Title: Head of Culture

Location: London, UK

Salary: £80,000 - £100,000 per annum

We are seeking a dynamic and experienced Head of Culture to join our team in London. The successful candidate will be responsible for creating and leading a culture strategy that promotes diversity, inclusion, and employee engagement across the organization.

Responsibilities:

* Develop and implement a culture strategy that aligns with the organization's values and business objectives.
* Lead diversity and inclusion initiatives, ensuring that the organization is an equal opportunity employer and that all employees feel valued and supported.
* Develop and implement employee engagement initiatives, including internal communication strategies, employee recognition programs, and social events.
* Provide guidance and support to line managers on HR policies and procedures, including performance management and employee relations.
* Manage the HR team, ensuring that all HR-related activities are carried out in a timely and effective manner.
* Collaborate with senior leaders to ensure that the culture strategy is embedded across the organization.

Requirements:

* Proven experience as a Head of Culture or a similar role, with a track record of developing and implementing successful culture strategies.
* Strong understanding of diversity, inclusion, and employee engagement initiatives.
* Excellent communication and interpersonal skills, with the ability to build relationships and influence at all levels of the organization.
* Demonstrated experience in leading and developing high-performing teams.
* A strategic mindset, with the ability to develop and implement plans that align with the organization's business objectives.
* Degree in HR or a related field is desirable.

We offer a competitive salary and benefits package, as well as opportunities for professional development and career progression. If you are a passionate and innovative HR professional with a track record of creating and leading successful culture strategies, we would love to hear from you.

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