Title: People Manager

Location: Manchester, UK

Salary: £40,000 - £50,000 per annum

We are looking for an experienced People Manager to join our team in Manchester. The successful candidate will be responsible for leading the people function across the organization, including employee engagement, talent management, performance management, and diversity and inclusion initiatives.

Responsibilities:

* Lead the people function, developing and implementing strategies to attract, develop, and retain top talent across the organization.
* Manage employee relations issues, providing guidance and support to line managers and employees on HR policies and procedures.
* Lead performance management initiatives, including goal-setting, performance reviews, and development planning.
* Drive employee engagement initiatives, supporting managers to create a positive and inclusive workplace culture.
* Oversee the recruitment process, ensuring that vacancies are filled in a timely and effective manner.
* Develop and implement diversity and inclusion initiatives, ensuring that the organization is an equal opportunity employer.

Requirements:

* Proven experience as a People Manager or HR Manager, with a strong understanding of HR processes and procedures.
* Demonstrated experience in employee engagement, talent management, and performance management.
* Strong communication and interpersonal skills, with the ability to build relationships and work collaboratively with colleagues at all levels.
* Excellent leadership and people management skills, with the ability to motivate and develop a high-performing team.
* A high level of attention to detail and accuracy, with experience in data analysis and reporting.
* Degree in HR or a related field is desirable.

We offer a competitive salary and benefits package, as well as opportunities for professional development and career progression. If you are a proactive and enthusiastic HR professional with a passion for developing people, we would love to hear from you.

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