Job Title: Recruitment Manager

Location: Birmingham

Salary: £45,000 - £55,000 per annum

Contract Type: Full-time, permanent

We are seeking an experienced and dynamic Recruitment Manager to lead our recruitment team in Birmingham. As the Recruitment Manager, you will be responsible for managing the end-to-end recruitment process, driving recruitment strategy and delivering excellent results.

Key Responsibilities:

* Develop and implement recruitment strategies to attract and retain high-calibre talent
* Manage and motivate the recruitment team, providing coaching and support to ensure they achieve their targets and deliver excellent results
* Build and maintain relationships with hiring managers across the organisation to understand their recruitment needs and requirements
* Ensure compliance with employment legislation and best practice in recruitment
* Monitor and report on recruitment metrics, providing insights and recommendations to improve recruitment processes and outcomes
* Continuously review and improve the recruitment process, ensuring it is efficient and effective

Requirements:

* Previous experience as a Recruitment Manager, preferably within a large and complex organisation
* Strong leadership and people management skills, with the ability to motivate and coach a team to achieve their targets
* Excellent communication and interpersonal skills, with the ability to build and maintain relationships with stakeholders at all levels
* Strong organisational and administrative skills, with the ability to manage multiple recruitment campaigns simultaneously
* A proactive and results-driven approach
* Knowledge of employment legislation and best practice in recruitment
* A degree in a relevant subject area is desirable

If you are an experienced Recruitment Manager looking for a new challenge, we would love to hear from you. Please submit your CV and a cover letter detailing your relevant experience and qualifications.

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